Minutes of the Meeting of the Board of Trustees Sangamon County Water Reclamation District Held December 17, 2019 In the Board Room of the Spring Creek Plant 3000 North 8th Street Springfield, Illinois

The Board of Trustees of the Sangamon County Water Reclamation District met at the Spring Creek Treatment Plant of the Sangamon County Water Reclamation District, Springfield, Illinois at 9:00 a.m. on December 17, 2019. President Richard Ciotti called the meeting to order. The roll was called and the following Trustees were present: Richard Ciotti, Drinda OConnor, John Pruitt and John Hearn. Also present were Ed Vehovic, Treasurer, Gregg S. Humphrey, Executive Director, Jason Jacobs, District Engineer, Justin Reichert, District Attorney and Human Resource Officer, John Higginbotham, Assistant District Engineer and Joe Roesch, District Attorney. Trustee Jim Reinhart was excused. Guest present was Christy Crites of CMT.

Trustee Drinda OConnor moved the November 2019 meeting minutes be approved. The motion was duly seconded by Trustee John Pruitt and upon being put to a vote was unanimously approved. Those voting "aye" when their names were called being: Richard Ciotti, Drinda OConnor, John Pruitt and John Hearn. Those voting "no" being: none.

Trustee Richard Ciotti moved the December 2019 invoices be approved. The motion was duly seconded by Trustee Drinda OConnor and upon being put to a vote was unanimously approved. Those voting "aye" when their names were called being: Richard Ciotti, Drinda OConnor, John Pruitt and John Hearn. Those voting "no" being: none.

4. Old Business

a. Pretreatment Department Organization

The Director presented that as part of the planned organization of our Pre-Treatment Department, we are requesting to create the Pre-Treatment Department along with hiring a Pre-Treatment Supervisor. In conjunction with this, we will be working on a Memorandum of Understanding with our union in regards to a proposed Pre-Treatment Inspector position within the newly created department. This process will only move forward if the MOU is executed with the union. Trustee John Pruitt moved to approve the Pretreatment Department as outlined. The motion was duly seconded by Trustee Richard Ciotti and upon being put to a vote was unanimously approved. Those voting "aye" when their names were called being: Richard Ciotti, Drinda OConnor, John Pruitt and John Hearn. Those voting "no" being: none.

5. New Business

a. November 2019 Bond Expenditure Resolution No. 2019-40

The Board was presented with the monthly bond expenditure resolution for approval. Trustee John Hearn moved the resolution be approved. The motion was duly seconded by Trustee Drinda OConnor and upon being put to a vote was unanimously approved. Those voting "aye" when their names were called being: Richard Ciotti, Drinda OConnor, John Pruitt and John Hearn. Those voting "no" being: none.

b. Annexation Ordinance No. 2019-41 (10 West Fairview)

The Board was presented with an annexation for approval. Trustee John Pruitt moved the annexations be approved. The motion was duly seconded by Trustee John Hearn and upon being put to a vote was unanimously approved. Those voting "aye" when their names were called being: Richard Ciotti, Drinda OConnor, John Pruitt and John Hearn. Those voting "no" being: none.

6. Trustee Reports - No Reports

7. Staff Reports

The Director reported on the following:

It is recommended to provide a mid-year adjustment to the salary of our Labor Supervisor. The department has expanded to contain 25 employees and this is 1/3 of our total employees. The Labor Supervisor's responsibilities and complexity of duties has also increased as the department has expanded. It is recommended the salary be adjusted upward by 4.5%. Trustee Drinda OConnor moved to approve the adjustment. The motion was duly seconded by Trustee John Pruitt and upon being put to a vote was unanimously approved. Those voting "aye" when their names were called being: Richard Ciotti, Drinda OConnor, John Pruitt and John Hearn. Those voting "no" being: none.

8. Attorney's Report - None

9. Adjourn Meeting

There being no further business to come before the Board of Trustees, Trustee John Pruitt moved the meeting be adjourned. The motion was duly seconded by Trustee John Hearn and upon being put to a vote was unanimously approved. Those voting "aye" when their names were called being: Richard Ciotti, Drinda OConnor, John Pruitt and John Hearn. Those voting "no" being: none. The meeting was adjourned at 9:10 a.m.

Minutes approved,

President

Clark

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